

| E | S | G |
|--|---|---|
| <ul style="list-style-type: none"> • Transport • Waste • Energy efficiency • Emissions • Production | <ul style="list-style-type: none"> • DEQB (gender, minorities, LGBTQA - equal pay, executive, hiring) • Ethical conduct (modern slavery, human rights, child labour, Sexual Harassment Policy), • Work life balance (training, talent preservation, welfare and wellbeing), • Healthy and safety • Donation and volunteering | <ul style="list-style-type: none"> • Anti corporation • Board management and diversity • Corporate transparency • Taxes • Supply chain • Ethical code |